

GLOBAL WITNESS IS GROWING



We're looking for **creators, convenors, reformers** and **rebels** to join us in standing up to the world's biggest polluters



WHO WE ARE

Our mission is to shift the balance of power from polluters profiting most from the climate emergency to the people most adversely affected.

Our global campaign teams investigate and expose abuses of power and – alongside partners and coalitions – campaign for the changes needed to hold companies and governments to account.

OUR CAMPAIGNS

We campaign on a range of issues focussing on dismantling the power of polluters, and building the power of the people who are fighting back.

These include:

- ⇒ Protecting land and environmental defenders standing up to climate-wrecking industries
- ⇒ Dismantling the power of the fossil fuel industry
- ⇒ Curbing the flow of finance enabling destruction of climate-critical forests
- ⇒ Stopping the flow of Russian oil fuelling the war in Ukraine
- ⇒ Ending corporate complicity in environmental and human rights abuses
- ⇒ Demanding higher environmental and human rights standards in the scramble for the minerals required for the clean energy transition
- ⇒ Tackling the spread of division, hate and disinformation on digital platforms

We couldn't do this work without the expertise of our External Engagement, Finance, Legal, People & Impact and Operations teams



ROLES WE'RE RECRUITING

CAMPAIGNS

Financial Journalist (Investigator) – Forests
London
Permanent

Investigator (Climate Disinformation)
London
FTC

Partnerships Coordinator
London
FTC

Project Manager (Transition Minerals)
London
FTC

Senior Campaigner (Fossil Fuels)
London
FTC

Senior Data Investigations Advisor
London
Permanent

Senior Investigator (Climate Disinformation)
London
FTC

EXTERNAL ENGAGEMENT

Digital Fundraising and Engagement Lead
London
FTC

Fundraising Coordinator
London
Permanent

Development Manager, New Opportunities (Europe)
Amsterdam/Brussels
FTC

Global Events and Experiential Manager
London
FTC

Web Content Editor
London
FTC

FINANCE

Management Accountant (Grants and Partnerships)
London
FTC

LEGAL

In-house Lawyer
London
Permanent

PEOPLE AND IMPACT

Head of Internal Communications
London
Permanent

STRATEGIC COMMUNICATIONS

Communications Advisor (Land & Environmental Defenders and Forests)
London
FTC

Senior Communications Advisor (Digital Threats to Democracy)
London
FTC

Senior Communications Advisor (Fossil Fuels)
London
FTC

OUR VALUES



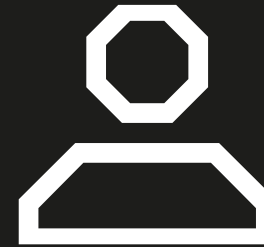
COURAGE

We want to contribute to solving the biggest problems in the world today, but we know this will take courage.



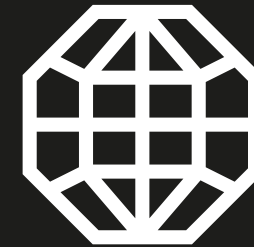
KINDNESS

We are all collectively committed to creating a world that is kinder and more equal.



INCLUSION AND BELONGING

We recognise that inclusion and belonging is something we need to collectively embrace. We know we have some way to go before Global Witness is truly inclusive and diverse in the way it works and as a place of work.



COLLABORATION

We need to be more honest and reflect about what we can achieve alone and do more to build fair and equal partnerships internally and externally.

OUR COMMITMENT TO DIVERSITY, EQUITY AND INCLUSION

We're constantly investing in efforts to dismantle unhelpful practices, behaviours and processes which inhibit our ability to become a diverse and inclusive place to work.

Some examples of what we are doing include:

- ⇒ In your first year with the organisation, you attend a workshop with our long-term partner Fearless Futures
- ⇒ Regular all staff sessions on a variety of topics
- ⇒ While not required to do so, we publish our gender pay gap every year and we operate full pay transparency
- ⇒ We're working towards becoming a Bloody Good Employer with Bloody Good Period
- ⇒ We offer a 12 month programme for Leaders with young families delivered by Leaders Plus

US

STAFF BENEFITS

We're proud of our benefits, which include:

- ⇒ Fully accessible office
- ⇒ 7% pension contribution
- ⇒ 25 days annual leave (excluding public holidays)
- ⇒ Flexible working from day 1
- ⇒ Free healthcare insurance
- ⇒ Interest free loan on season tickets*
- ⇒ A tax-free cycle to work scheme
- ⇒ Up to 26 weeks gender neutral parental leave*
- ⇒ 4 paid days per year for caring responsibilities
- ⇒ 2 days leave per year to volunteer for a cause that is important to you
- ⇒ A wellbeing day each quarter
- ⇒ Pregnancy loss policy
- ⇒ Period policy

*dependent on length of service

YOU

HOW TO APPLY

Visit our website to find out more about the roles and to apply:
globalwitness.org/en/jobs



**FIND THE FACTS
EXPOSE THE STORY
CHANGE THE SYSTEM**

globalwitness.org

Photography by: Lai Yun / Global Witness,
Jjumba Martin / Global Witness, Basilio Sepe / Global Witness

global witness 